



## **Fluvanna County Public Schools Announcement of Superintendent Search**

The School Board of Fluvanna County Public Schools invites applications and nominations for the position of Superintendent.

### **THE COUNTY**

Fluvanna County is a county located in the Piedmont region of the Commonwealth of Virginia. Fluvanna County is part of the Charlottesville, Virginia Metropolitan Statistical Area.

### **THE DIVISION**

Mission: The mission of Fluvanna County Public Schools is for all students to acquire the skills, knowledge, and values needed to reach their highest potential and the confidence to make informed decisions that positively impact their future.

Schools: 3 elementary schools, 1 middle school, and 1 high school

Total Student Enrollment: 3,513

Total Division Budget: \$38,278,423

Employees: 536

On-time Graduation Rate: 94.4%

Web Site: <http://fluco.org/>

### **QUALIFICATIONS**

The board has established the following qualifications for the next superintendent of Fluvanna County Public Schools:

- An earned doctorate is preferred.
- Experience as a superintendent or associate/assistant superintendent is preferred.
- Teaching or public school administration experience in Virginia is preferred.
- Residency in the school division is preferred.

Leadership and Management Skills – The successful candidate is a visionary, creative thinker, and a decisive leader.

Personal Characteristics – The successful candidate is a good listener, accessible and consistent.

Board-Superintendent Relations – The successful candidate understands differences between policy and administration and acts accordingly, effectively mediates and accommodates different perspectives, and is willing to assume lead role in decision making while keeping the School Board informed.

Staff Relations – The successful candidate maintains open channels of communication to and from staff and creates an atmosphere of trust and mutual respect.

Community Relations – The successful candidate relates well to a variety of community groups and effectively advocates school issues and needs.

School Finance – The successful candidate closely supervises budget development and procedures, and develops and explains the rationale for the budget to the board and local officials.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, budget and finance and school reform (e.g. strategic planning, total quality management, etc.).

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

### **SALARY**

Commensurate with experience and qualifications.

### **APPLICATION PROCEDURES**

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=141&ref=>

Completed applications are due by March 6, 2017.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, Executive Director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*