The School Board of **Dinwiddie County Public Schools** invites applications and nominations for the position of Superintendent. The anticipated date of employment is July 1, 2017.

THE COUNTY

Dinwiddie County with a population of 28,000 is conveniently located near I-85 and I-95 and U.S. 460, 25 miles south of Richmond; Dinwiddie County provides quick access to the East Coast from New York to Florida.

THE SCHOOLS

Dinwiddie County with a student population of 4,300 students is home to 5 elementary schools (K-5), 1 middle school (6-8), 1 high school (9-12), 1 Alternative Education Center and participates in 1 Technology School and 1 Governor's School.

THE DIVISION

The mission of Dinwiddie County Public Schools is to provide each student the opportunity to become a productive citizen, engaging the entire community in the educational needs of our children.

Total Student Enrollment: 4,300

Total Division Budget: $53,000,000

Full Time Employees: 682

On-time Graduation Rate: 87%

Web Site: http://www.dinwiddie.k12.va.us/

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Dinwiddie County Public Schools:

- An earned doctorate is required

- Experience as an associate/assistant/superintendent is preferred

- Experience as a central office administrator is preferred

- Experience as a principal is preferred

- Classroom teaching experience is required

- Experience in Virginia is required

Leadership Management Skills

The successful candidate is a decisive leader; visionary; a creative thinker; organized; efficient and has a high community profile.

Personal Characteristics

The successful candidate is confident; a good listener; accessible; enthusiastic and confident.

Board-Superintendent Relations

The successful candidate understands policy and acts accordingly; assumes a lead role in decision-making while keeping the Board informed and presents a "united front" to staff and community.

Staff Relations

The successful candidate knows the law concerning personnel policies and procedures; sets a good example for staff members; maintains open channels of communication and creates an atmosphere of mutual trust and respect.

Community Relations

The successful candidate inspires community confidence; effectively advocates school issues and needs; relates well to a variety of community groups and the press.

School Finance

The successful candidate will closely supervise budget development and procedures; develops and explains rationale for budget to the Board, local officials and citizens; identifies programs for increased funding and/or budget cuts and lobbies for school funding on behalf of the school division.

Areas of Expertise

The successful candidate has expertise in curriculum and instruction; budget and finance; community/media relations; staff development and evaluation.

It is preferred the candidate become a Dinwiddie County resident; candidate must agree to reside within a 30-mile radius of the School Board Office complex and/or to establish that residency within one (1) year of accepting the position.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply online:
https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=140&ref=

Completed applications are due by March 3, 2017.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer