

# **Award-Winning School Division Falls Church City Public Schools Searching for Superintendent**



**The Position** – The Falls Church City Public School Division (“FCCPS”) seeks an experienced, innovative and community-minded educational leader with excellent communication and management skills who has demonstrated success in helping all students make the most of their potential. The start date for the new Superintendent will be on or before July 1, 2017. Falls Church City Public Schools is an equal opportunity employer.

**The District** – Falls Church is an independent city with a population of 13,500 located ten miles outside of Washington DC. The Falls Church City Public Schools enjoy a reputation for excellence, and we are committed to maintaining our standing as one of the premier small school systems in the nation. Our five schools serve nearly 2700 students. In partnership with families and the entire community, we focus on each child's needs to achieve at least one year of growth in academics each year. FCCPS prides itself on personalized learning for each student, which allows for **enhancement** of teaching and learning, **preparation** for the modern world and **equity** for all students. Finally, we prepare every graduate for college, career, and citizenship in the global community.

FCCPS has a long-standing reputation for excellence and innovation. We have received numerous awards, and we take great pride in our high school's 100% graduation rate. In 1981, George Mason High School was the first high school in Virginia to adopt the IB Diploma Programme. In January 2017, FCCPS expects to complete the Division-wide implementation of the International Baccalaureate Program, making FCCPS the first K-12 International Baccalaureate Programme in Virginia. More information about the Division is available on the FCCPS website [www.fccps.org](http://www.fccps.org). Additional information is available on BWP & Associates website at [www.bwpassociates.com](http://www.bwpassociates.com).

**Qualifications/ Licensure** – The Falls Church City Public School Board seeks an innovative, creative, and visionary educational leader with strong communication skills to help us continue our work. The candidate will need to be prepared to lead a staff of over 400 and manage a budget of approximately \$50 million. We seek a Superintendent who:

- has excellent communication and listening skills and who is accessible to staff, students, and the greater community, and who creates an atmosphere of trust and mutual respect;
- works in a transparent manner that engages all stakeholders;
- leads the effective implementation of the [FCCPS Triennial Plan](#) and [Staff Work Plan](#)
- demonstrates strength in curriculum and instruction;
- demonstrates the ability to improve performance for all groups of students, including those with special needs;
- uses data appropriately to support learning and who drives timely remediation;
- supports innovative and appropriate uses of technology to advance student learning;
- demonstrates knowledge of the International Baccalaureate programs from K-12;
- ensures that FCCPS has modern educational facilities, including by supervising the Mt. Daniel School renovation/expansion and advancing the process for George Mason High School/Mary Ellen Henderson Middle School facilities project;
- is a decisive, organized and efficient leader who encourages staff development activities and professional growth;
- is experienced in budget development, management of resources, and use of sound fiscal procedures;
- is an articulate spokesperson and strong advocate for public education and effectively champions adequate school funding;
- participates in community events, organizations, and institutions, and promotes business and community involvement in schools;
- maintains an open, candid relationship with board members; and
- qualifies for the Eligibility List of Superintendents in Virginia

**Application / Selection Procedure/ Salary** - Individuals who wish to be considered for this position should complete an online BWP Applicant Data Form at [www.bwpassociates.com](http://www.bwpassociates.com). An application file must include a letter of interest, a current resume, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the Board of School Directors.

The salary will be commensurate with experience, qualifications and will be regionally competitive. The new Superintendent will officially assume this position on or before July 1, 2017.

**Application Deadline February 24, 2017** - Letters of application and other required materials must be received by BWP & Associates no later than March 10, 2017. The Board expects to finalize the search no later than mid-April of 2017.

**BWP search team:**

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**For more information:**

[www.bwpassociates.com](http://www.bwpassociates.com)