



Franklin City Public Schools Announcement of Superintendent Search

The School Board of Franklin City Public Schools invites applications and nominations for the position of Superintendent. The required start date for the person selected is June 19, 2017.

INTRODUCTION

Franklin City Public Schools is seeking a Division Superintendent that is a proven agent of change. The optimal candidate should be a steward to bring the division to full accreditation of its elementary and middle schools; while maintaining the continued accreditation of its high school.

THE CITY

Franklin City is a small city located about 50 miles southwest of the Virginia Beach, Norfolk, and Newport News areas of the Commonwealth.

THE DIVISION

The mission of Franklin City Public Schools is to work in partnership with students, families, and the community to provide enriching opportunities to empower individual learners to maximize their potential in becoming critical thinkers, productive citizens, and life-long learners.

Schools: 1 high school, 1 middle school, 1 elementary school

Total Student Enrollment: 1,145

Total Division Budget: \$16,385,266

Full Time Employees: 202

On-time Graduation Rate: 88.9%

Web Site: <http://www.fcpsva.org/>

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Franklin City Public Schools:

- An earned doctorate is preferred.
- Experience as a superintendent or associate/assistant superintendent is preferred.
- Teaching or public school administration experience in Virginia is preferred.
- Residency in the school division will be preferred.

Leadership and Management Skills – The successful candidate is a decisive leader; has excellent writing and speaking abilities; a motivator; and a visionary and creative thinker.

Personal Characteristics – The successful candidate is a good listener; accessible; consistent; and an intellectual.

Board-Superintendent Relations – The successful candidate understands the differences between policy and administration and acts accordingly; provides options and recommendations to the Board

before accepting Boards directives; and is willing to assume a lead role in decision-making while keeping the Board informed.

Staff Relations – The successful candidate maintains open channels of communication to and from staff; creates an atmosphere of trust and mutual respect; and has a process for recruiting and selecting top-quality staff members.

Community Relations – The successful candidate effectively advocates school issues and needs; communicates effectively on both private and public levels; and inspires community and business confidence and involvement.

School Finance – The successful candidate understands the financial operations of a school system; closely supervises budget development and procedures; and develops and explains the rationale for the budget to the board and city government.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction; budget and finance; and school reform (e.g. Standards of Learning Assessments, Data Analysis, Strategic Planning, Total Quality Management, Behavioral Management Systems, etc.).

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=142&ref=>

Completed applications are due by March 10, 2017.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer