



## **Halifax County (VA) Public Schools Announcement of Superintendent Search**

The School Board of Halifax County (VA) Public Schools invites applications and nominations for the position of Superintendent.

### **THE COUNTY**

Halifax County, which encompasses the Towns of South Boston and Halifax, is located in Southern Virginia.

### **THE DIVISION**

Mission: The mission of Halifax County Public Schools is to provide for students an educational environment that is stable and safe with caring and well-trained teachers and to provide resources needed to enable the students to compete in a global community.

Schools: 1 high school, 1 middle school, 7 elementary schools, 2 early learning centers (preschools)

Total Student Enrollment: 5,150

Total Division Budget: \$58,065,627

Full Time Employees: 951

On-time Graduation Rate: 91.3%

Web Site: <http://www.halifax.k12.va.us>

### **QUALIFICATIONS**

The board has established the following qualifications for the next superintendent of Halifax County Public Schools:

- Residency in the school division will be required within a year.
- Teaching or public school administration experience in Virginia is preferred.
- Experience as a central office administrator is preferred.
- Experience as a superintendent or associate/assistant superintendent is preferred.

Leadership and Management Skills – The successful candidate is a team player who is comfortable with shared decision-making, a decisive leader, a visionary, and creative thinker.

Personal Characteristics – The successful candidate is a good listener, accessible, consistent, and caring.

Board-Superintendent Relations – The successful candidate can lead the Board in goal-setting and planning, effectively mediates and accommodates different perspectives, and provides options and recommendations to Board before accepting Board directives.

Staff Relations – The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication to and from staff, and evaluates staff fairly and effectively.

Community Relations – The successful candidate effectively advocates school issues and needs, inspires community confidence, and communicates effectively on both private and public levels.

School Finance – The successful candidate lobbies for school funding on behalf of the school division, develops and explains the rationale for the budget to the board and local officials, and offers creative funding solutions.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, school reform (e.g. strategic planning, total quality management, etc.), and budget and finance.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

#### **SALARY**

Commensurate with experience and qualifications.

#### **APPLICATION PROCEDURES**

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=143&ref=>

Completed applications are due by April 7, 2017.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*