ANNOUNCEMENT OF SUPERINTENDENT SEARCH
Surry, Virginia

The School Board of Surry County Public Schools invites applications for the position of Superintendent. The anticipated start date is July 1, 2020.

THE COUNTY
Surry County, Virginia one of the oldest regions settled in the New World, lies only a brief ferry ride from Jamestown. Surry’s attractions not only span three centuries of history, but also includes 20th century Surry Nuclear Power Station and Information Center as well as the environmental Hog Island Wildlife Management area. In addition to the public attractions, 16 privately occupied structures in Surry are listed on the National Register of Historic Places.

THE DIVISION
Surry County Public Schools’ vision is to provide a safe, healthy learning environment that prepares all students to be competitive and productive citizens in a highly technical and global society.

- 100% of the division’s schools earned full accreditation for the 3rd consecutive year.
- Surry County High School’s On-Time Graduation Rate of 93.8% exceeds statewide average rate of 91.6%.
- SCPS provides a personal computing device (iPad, Laptop, or Chromebook) to every pre-kindergarten through grade 8 student.
- SCPS was recognized as a Common Sense District because of our commitment to creating a culture of digital learning and leadership.

Budget: $16,290,805.00

Enrollment: 750 (Pre-K through 12)

Full Time Personnel: 200

Schools: The division consists of one elementary school, one middle school, and one high school.

Web Site: https://www.surryschools.net/

QUALIFICATIONS
The board has established the following qualifications for the next superintendent of Surry County Public Schools:

- Experience as a principal is required.
- Experience as a superintendent or associate/assistant superintendent is required.
- Work experience in Virginia is preferred.
- An earned doctorate is required.
- Residency in the school division is preferred.
Leadership and Management Skills – The successful candidate is a team player, comfortable with shared decision-making, a decisive leader, and a visionary.

Personal Characteristics – The successful candidate is a good listener, accessible, consistent, and caring.

Board-Superintendent Relations – The successful candidate is willing to assume a lead role in decision-making while keeping the board informed, understands the difference between policy and administration and acts accordingly, and can lead the Board in goal-setting and planning.

Staff Relations – The successful candidate maintains open channels of communication to and from staff, creates an atmosphere of trust and mutual respect, and supports staff development activities.

Community Relations – The successful candidate effectively advocates school issues and needs, communicates effectively on both private and public levels, and responds to individual concerns in an appropriate manner.

School Finance – The successful candidate develops and explains the rationale for the budget to the board and local officials, lobbies for school funding on behalf of the school division and identifies programs for increased funding and/or budget cuts.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, budget and finance and school reform.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.

SALARY
Commensurate with experience and qualifications.

APPLICATION PROCEDURES
Apply online: https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=169&ref=

Completed applications are due by February 7, 2020.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org. 

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