



## **Botetourt County (VA) Public Schools Announcement of Superintendent Search**

The School Board of Botetourt County (VA) Public Schools invites applications for the position of Superintendent. The anticipated start date is July 1, 2019.

### **THE COUNTY**

Botetourt County was created in 1770 from part of Augusta County, and was named for Norborne Berkeley, known as Lord Botetourt. Botetourt County is in southwest Virginia and lies in the Roanoke Region of the Commonwealth of Virginia. Located in the mountainous portion of the state, the county is bordered by two major ranges, the Blue Ridge Mountains and the Appalachian Mountains. According to the U.S. Census Bureau, the county has a total area of 546 square miles, of which 541 square miles is land and 4.7 square miles is water. The Blue Ridge Mountains run along the eastern part of the county, while the Appalachian Mountains run along the western portion. The two mountain ranges come close together, separated by the town of Buchanan and the James River. Botetourt County is part of the Roanoke Virginia Metropolitan Statistical Area, and the county seat is the town of Fincastle. As of the 2010 census, the county population was 33,148. The area has seen growth in recent decades, with the population increasing more than thirty percent since the 1990 census.

### **THE DIVISION**

Mission: It is the mission of Botetourt County Public Schools to ensure that all students participate in quality learning experiences necessary to grow, to adapt and to meet the challenges of responsible citizenship in a changing global society.

- Budget: \$50,742,928
- PK-12 Total Student Enrollment: 4,659
- Full Time Personnel: 691
- Part Time Personnel: 41
- On Time Graduation Rate: 95.3%

Schools: The division consists of 7 elementary schools, 2 middle schools, 2 high schools and 1 technical education school

Web Site: <https://www.bcps.k12.va.us/>

### **QUALIFICATIONS**

The Board has established the following qualifications for the next superintendent of Botetourt County Public Schools:

- Experience as a superintendent, associate/assistant superintendent, or central office administrator is preferred
- Experience as a principal is required
- Earned doctorate is preferred
- Residency in the school division is required within one year

Leadership and Management Skills – The successful candidate is a team player who is comfortable with shared decision-making, a visionary, creative thinker, and a decisive leader with strong communication skills.

Personal Characteristics – The successful candidate is a good listener, accessible, caring, consistent and influential among the school division's various stakeholders.

Board-Superintendent Relations – The successful candidate effectively mediates and accommodates different perspectives, provides data-based options and recommendations to Board before accepting Board directives, and presents a united front to staff and community. The successful candidate is transparent in all interactions with the Board.

Staff Relations – The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication to and from staff, supports staff development activities and encourages professional growth, and has a strong process for recruiting and selecting quality personnel.

Community Relations – The successful candidate demonstrates a strong understanding of local operational and capital funding needs, effectively advocates school issues and needs, communicates effectively on both private and public levels and inspires community confidence.

School Finance – The successful candidate cooperates and collaborates for school funding on behalf of the school division, develops and explains the rationale for the budget – including areas for both funding management and finding efficiency improvements in operations - to the Board and local officials, and offers creative funding solutions.

Student Achievement – The successful candidate advocates for students in academics, career and technical education, and extracurricular activities. The successful candidate has a strong record of student achievement.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction delivery, budget and finance, and has proven experience in capital planning.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

## **SALARY**

Commensurate with experience and qualifications.

## **APPLICATION PROCEDURES**

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=161&ref=>

Completed applications are due by March 25, 2019.

Candidates should not contact School Board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*