



Madison County (VA) Public Schools Announcement of Superintendent Search

The School Board of Madison County (VA) Public Schools invites applications and nominations for the position of Superintendent.

THE COUNTY

Madison County is located in Central Virginia. The county was established in 1792 and is located off of Route 29, 30 miles north of Charlottesville and 90 miles south of Washington DC. A significant portion of Madison County is within the Shenandoah National Park and features hiking and biking trails as well as a wide-variety of other outdoor activities.

THE DIVISION

Mission: Madison County Public Schools, a student-centered and community-supported school division, ensures a superior education through innovative practice in a changing world.

Schools: 1 high school, 1 middle school, 2 elementary schools

Total Student Enrollment: 1795

Total Division Budget: \$20,288,100

Full Time Employees: 285

On-time Graduation Rate: 96.5

Web Site: <https://www2.madisonschools.k12.va.us/>

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Madison County Public Schools:

- Residency in the school division within a year is strongly preferred.
- Experience as a classroom teacher and as a principal are required.
- An earned doctorate is preferred.
- Experience as a superintendent, associate/assistant superintendent, or central office administrator is preferred.

Leadership and Management Skills: The successful candidate is a team player who is comfortable with shared decision-making and invites multiple perspectives. He or she is a decisive leader, a visionary and creative thinker who motivates and inspires those he or she leads.

Personal Characteristics: The successful candidate is an effective communicator. He or she must be a good listener, accessible, consistent, caring, trustworthy, and enthusiastic.

Board-Superintendent Relations: The successful candidate mediates and accommodates different perspectives, provides options and recommendations to the Board and understands differences between policy and administration and acts accordingly.

Staff Relations: The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication, encourages and supports staff development, and manages staff fairly and effectively.

Community Relations: The successful candidate advocates for the schools and communicates effectively on private and public levels. He or she inspires community confidence through consistent presence in the schools, school activities, and the community.

School Finance: The successful candidate lobbies for school funding on behalf of the school division, develops and explains the rationale for the budget – including areas for both increased funding and cuts – to the Board and local officials, and offers creative funding solutions.

Areas of Expertise: The successful candidate has expertise in curriculum and instruction, school reform (e.g. strategic planning, innovation, etc.), budget, and finance.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=145&ref=>

Completed applications are due by January 31, 2018

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer