



Botetourt County (VA) Public Schools Announcement of Superintendent Search

The School Board of Botetourt County (VA) Public Schools invites applications for the position of Superintendent.

THE COUNTY

Botetourt County was created in 1770 from part of Augusta County, and was named for Norborne Berkeley, known as Lord Botetourt. Botetourt County is in southwest Virginia and lies in the Roanoke Region of the Commonwealth of Virginia. Located in the mountainous portion of the state, the county is bordered by two major ranges, the Blue Ridge Mountains and the Appalachian Mountains. According to the U.S. Census Bureau, the county has a total area of 546 square miles, of which 541 square miles is land and 4.7 square miles is water. The Blue Ridge Mountains run along the eastern part of the county, while the Appalachian Mountains run along the western portion. The two mountain ranges come close together, separated by the town of Buchanan and the James River. Botetourt County is part of the Roanoke Virginia Metropolitan Statistical Area, and the county seat is the town of Fincastle. As of the 2010 census, the county population was 33,148. The area has seen growth in recent decades, with the population increasing more than thirty percent since the 1990 census.

THE DIVISION

Mission: It is the mission of Botetourt County Public Schools to ensure that all students participate in quality learning experiences necessary to grow, to adapt and to meet the challenges of responsible citizenship in a changing global society.

Budget: \$52,115,888

PK-12 Total Student Enrollment: 4,718

Full Time Personnel: 686

Part Time Personnel: 39

On Time Graduation Rate: 95.3%

Schools: The division consists of 7 elementary schools, 2 middle schools, 2 high schools and 1 technical education school

Web Site: <https://www.bcps.k12.va.us/>

QUALIFICATIONS

The Board has established the following qualifications for the next superintendent of Botetourt County Public Schools:

- Experience as a superintendent, or associate/assistant superintendent is preferred
- Experience as a principal is required
- Earned doctorate is preferred
- Residency in the school division is required within one year

Leadership and Management Skills – The successful candidate is a team player who is comfortable with shared decision-making, a decisive leader, a visionary and creative thinker, and with strong communication skills.

Personal Characteristics – The successful candidate is a good listener, accessible, caring, and confident.

Board-Superintendent Relations – The successful candidate effectively willingly assumes a lead role in decision-making while keeping the Board informed, effectively mediates and accommodates different perspectives, and leads the Board in goal setting and planning for the Division. The successful candidate is transparent in all interactions with the Board.

Staff Relations – The successful candidate creates an atmosphere of trust and mutual respect, has a process for recruiting and selecting top quality staff members, and maintains open channels of communication to and from staff.

Community Relations – The successful candidate effectively advocates school issues and needs, relates to a variety of community groups, and communicates effectively on both private and public levels.

School Finance – The successful candidate cooperates and collaborates for school funding on behalf of the school division, develops and explains the rationale for the budget – including areas for both funding management and finding efficiency improvements in operations - to the Board and local officials, and closely supervises budget and development procedures.

Student Achievement – The successful candidate has expertise in curriculum and instruction and thereby advocates for students in academics, career and technical education, and extracurricular activities. The successful candidate has a strong record of student achievement.

Areas of Expertise – The successful candidate is an instructional leader, has proven experience in school reform such as strategic and capital planning, and has demonstrated experience in development and management of a school division's budget and finance.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=174&ref=>

Completed applications are due by June 5, 2020.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer