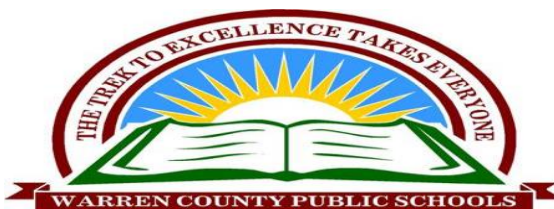


The Warren County School Board has temporarily suspended the superintendent search process for the school division in compliance with state and federal Stay at Home orders. The superintendent search firm, Real Synergy, LLC, assisting the Warren County School Board, stands ready to immediately move forward to the interview phase once orders have been lifted.



SUPERINTENDENT SEARCH

Warren County Public Schools

Front Royal, VA

The Warren County School Board is seeking a superintendent to lead the school division as it continues the pursuit of its mission: *The mission of Warren County Public Schools is to provide a quality educational opportunity for all students to achieve their highest academic learning potential, develop positive core values reflective of our community, and be prepared for higher education and/or the workforce. We strive to deliver an educational program respected statewide through the commitment and expertise of qualified school administrators, teachers, and school staff. We will provide appropriate instructional resources and current technology. We will seek to achieve the mission through community support, active parental involvement, and business partnerships.* Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Central office administration and school principal leadership experiences are preferred. A doctorate degree or progress toward a doctorate degree is preferred, but not required. Residing in Warren County will be discussed during contract negotiations with the successful candidate. Applications are due by midnight on March 20, 2020.

The Warren County School Board, with input from staff and the community, has identified qualities, skills and experiences needed for the next superintendent. A successful candidate must demonstrate ability and success in (1) strong communication and effective team-building; (2) visibility and involvement in community activities; (3) visionary educational leadership; (4) fostering community and/or intergovernmental partnerships; (4) developing and implementing strategies to recruit, grow, and retain high-quality teachers; (5) communicating effectively within the school division and also externally throughout the school division, region and state; (6) using his or her position to promote and advocate for the educational interests of the students, staff, and community at-large; (7) being an instructional leader; (8) understanding budgeting and resource management to ensure continuation of quality teaching and learning processes; (9) leading by example to inspire others and instill confidence; and (10) goal setting and monitoring of achievement.

Warren County is located in the northern Shenandoah Valley where it is surrounded by majestic, rugged mountains, is home to the “Andy Guest” Shenandoah River State Park and serves as the northern entrance to the Skyline Drive and Shenandoah National Park. The population of Warren County is approximately 38,000. The school division serves 5,400 students in nine schools, grades K-12, an alternative program, and a career/technical center. Suggested websites for further area information include: www.wcps.k12.va.us; www.warrencountyva.net; www.discoverfrontroyal.com; and www.visitshenandoah.org.

Warren County Public Schools is led by a School Board of five elected members. The Superintendent serves at the pleasure of the School Board and carries out the policies established by the School Board.

Applicants must complete the School Board's required application package. You may obtain the application from the Warren County Public School's website at www.wcps.k12.va.us. Real Synergy, L.L.C. is assisting the Warren County School Board in the search process. All inquiries and questions should be directed to Dr. J. David Martin, President of Real Synergy, at 276-224-7154 or email at jmartin1735@comcast.net.