



Superintendent Search

The Charles City County School Board invites candidates to apply for the position of Superintendent of Schools. The anticipated date of hire is July 1, 2020.

Community Highlights

Charles City County is one of the oldest governmental units in America. Charles City is located southeast of Richmond and west of James City County. Charles City is home to the ninth and tenth Presidents of the United States of America, William Henry Harrison and John Tyler. Charles City is home to approximately 7,004 residents.

Division Highlights

The schools stand at the heart of community life in Charles City County. Academic, artistic, athletic and musical achievements of young people create a spirit of involvement that extends to young and old alike. Numerous civic organizations, businesses and the community stand ready to offer support to enhance educational opportunities for Charles City students and their families.

Division Statistical Data

- | | |
|----------------------------|---|
| • Enrollment PreK-12 | 624 |
| • Staff | 122 (full time) 34 (part time) |
| • Current Operating Budget | \$10.2 million |
| • Schools | 1 elementary school (PK-6) and 1 high school (7-12) |
| • On Time Graduation Rate | 100% |

Qualifications

- Successful experience as a Principal, a Master's degree and Teaching experience in Virginia K-12 is required. Experience as a Superintendent, Assistant Superintendent or Central Office administrator is preferred. Doctorate preferred.
- Strong record of successful experience in the areas of instruction and curriculum, school reform, and school finance.
- A team player who is a decisive leader and creative thinker.
- A good listener who is accessible, caring, motivating and consistent.
- Successful experience at leading the board in goal-setting and planning, as well as demonstrated ability to effectively mediate and accommodate different perspectives and someone who understands the difference between policy and administration.
- Ability to create an atmosphere of trust and mutual respect while maintaining open channels of communication to and from staff.
- Ability to effectively advocate school issues and needs and respond to individual concerns in an appropriate manner.
- Qualifications include being listed on the "Eligible List of Division Superintendents" approved by the Virginia Board of Education. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, State Department of Education, PO Box 2120, Richmond, VA 23218-2120; telephone (804)225-2022.*

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply Online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=170&ref=>

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

APPLICATION DEADLINE: March 27, 2020