



## **Buena Vista City (VA) Public Schools Announcement of Superintendent Search**

The School Board of Buena Vista City (VA) Public Schools invites applications and nominations for the position of Superintendent.

### **THE CITY**

An independent city of about 6,500 citizens, Buena Vista boasts a beautiful setting along the scenic Maury River in Rockbridge County, Virginia. Bounded on the east by the Blue Ridge Mountains, Buena Vista is home to Southern Virginia University as well as several small industries. Interstates I-81 and I-64 conveniently put Roanoke, Staunton, Harrisonburg, Waynesboro, and Charlottesville within an hour's drive.

### **THE DIVISION**

It is the mission of Buena Vista City Public Schools to empower students to reach their fullest educational potentials, discover their strengths and develop visions for their futures.

Budget: \$11,209,271.00

PK-12 Total Student Enrollment: 916

Full Time Personnel: 152

Part Time Personnel: 39

Cost Per Pupil: \$10,820

Student/Teacher Ratio: 1 per 23

On Time Graduation Rate: 91.5 % (2019)

Schools: The division consists of 2 elementary schools, 1 middle school, and 1 high school.

Web Site: <https://www.bvcps.net>

### **QUALIFICATIONS**

The board has established the following qualifications for the next superintendent of Buena Vista City Public Schools:

- Residency in the school division within a year is required.
- Experience as a principal is required.
- Experience as a superintendent, associate/assistant superintendent, or central office administrator is preferred.
- Students should be the number one priority. Applicant should show a love of students through a commitment to the education, wellbeing and safety of all students in our community.

**Leadership and Management Skills:** The successful candidate is a team player who is comfortable with shared decision-making. He or she is a decisive leader, a visionary and a creative thinker.

**Personal Characteristics:** The successful candidate is a good leader who is accessible, caring and consistent; confident.

**Board-Superintendent Relations:** The successful candidate mediates and accommodates different perspectives, understands differences between policy and administration and acts accordingly, and is willing to assume a lead role in decision making while keeping the Board informed.

**Staff Relations:** The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication, and sets a good example for staff members.

**Community Relations:** The successful candidate effectively advocates for the school issues and needs and communicates effectively on private and public levels. He or she responds to individual concerns in an appropriate manner; promotes business and community involvement in schools.

**School Finance:** The successful candidate lobbies for school funding on behalf of the school division, offers creative funding solutions and develops and explains rationale for the budget to the Board and local officials.

**Areas of Expertise:** The successful candidate must have a willingness to develop and expand expertise in budget and finance, curriculum and instruction, and school reform (e.g. strategic planning, innovation, technology, etc.)

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. *Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

## **SALARY**

Commensurate with experience and qualifications.

## **APPLICATION PROCEDURES**

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=172&ref=>

Completed applications are due by April 3, 2020.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*