



Announcement of Superintendent Search

The School Board of Alleghany County Public Schools invites applications for the position of Superintendent.

THE COMMUNITY

Alleghany County is located on the far western edge of Virginia. It is bordered by the Allegheny Mountains, from which the county derives its name, and it is the northernmost part of the Roanoke Region of Virginia. The county seat is Covington. The county was created in 1822 from parts of Botetourt County, Bath County, and Monroe County (now in West Virginia). As of the 2010 census, the population was 16,250. The county economy is dominated by WestRock, which operates a paperboard mill in Covington, the second largest on the East Coast. Alleghany County is known for the low cost of its housing market and close proximity to The Homestead Resort in Bath County, VA; Lexington, VA; The Greenbrier Resort in White Sulphur Springs, WV; and Roanoke, VA. In the fall of 2020 the Alleghany County School Board, Covington City School Board, Alleghany County Board of Supervisors and Covington City Council all passed resolutions to consolidate the two systems in the 2022-2023 school year dependent upon acceptance by the Virginia Department of Education and funding by the Virginia General Assembly.

THE SCHOOL DIVISION

Budget - \$26,777,225

Total Student Enrollment – 1870

Full-time Personnel – 363

On Time Graduation Rate: 96.1%

Schools – 3 elementary, 1 middle, 1 high, 1 regional technical center, 1 alternative education school, and one regional Governor's School

QUALIFICATIONS

The Alleghany County School Board is seeking a superintendent to lead the school division as it continues its pursuit of excellence. The Board, with input from staff and the community, has identified qualities, skills, and experiences needed for the next superintendent. The successful candidate must demonstrate ability and success in the following areas:

- *Team player, comfortable with shared decision-making*
- *Decisive leader who is a visionary and a creative thinker*
- *Be a competent leader, good listener, and accessible*
- *Effectively mediates and accommodates different perspectives*
- *Maintains open channels of communication to and from staff*
- *Creates an atmosphere of trust and mutual respect*
- *Effectively advocates school issues and needs*
- *Lobbies for school funding on behalf of the school division*
- *Strong knowledge of curriculum and instruction*

In addition, please note the following:

- *Experience as a principal is required.*
- *Experience as a superintendent is preferred.*

- *Central office administrator experience is preferred.*
- *Experience in special education is preferred.*
- *It is strongly preferred that the successful candidate reside in Alleghany County.*

- *Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.*

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=178&ref=>

Applications and supporting documents must be submitted on or before November 27, 2020.

The Virginia School Boards Association is assisting the school board with the search process. Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.