



Fluvanna County Public Schools Announcement of Superintendent Search

The School Board of Fluvanna County Public Schools invites applications for the position of Superintendent.

THE COUNTY

Fluvanna County is located in the Piedmont region of the Commonwealth of Virginia. Fluvanna County is part of the Charlottesville, Virginia Metropolitan Statistical Area.

THE DIVISION

Mission: The mission of Fluvanna County Public Schools is for all students to acquire the skills, knowledge, and values needed to reach their highest potential and the confidence to make informed decisions that positively impact their future.

Schools: Primary (PK-K) =1; Elementary (1-2) =1; Elementary (3-4) =1; Middle (5-7) =1; High (8-12) =1

Total Student Enrollment: 3,297

Total Division Budget: \$42,694,368

Employees: 509

On-time Graduation Rate: 95.56%

Web Site: <http://fluco.org/>

QUALIFICATIONS

The board has established the following qualifications for the next superintendent of Fluvanna County Public Schools:

- *Experience as a teacher is preferred.*
- *Experience as a principal is preferred.*
- *Experience as a superintendent, associate/assistant superintendent, or central office administrator is preferred.*
- *An earned doctorate is preferred.*
- *Residency in the school division is preferred.*

Leadership and Management Skills – The successful candidate is a team player, comfortable with shared decision making, a decisive leader, and a visionary, creative thinker.

Personal Characteristics – The successful candidate is a good listener, caring, and consistent.

Board-Superintendent Relations – The successful candidate effectively mediates and accommodates different perspectives, is willing to assume a lead role in decision making while keeping the School Board informed, and provides options and recommendations to the board before accepting board directives.

Staff Relations – The successful candidate creates an atmosphere of trust and mutual respect, maintains open channels of communication to and from staff, and supports professional growth through staff development activities.

Community Relations – The successful candidate effectively advocates for school issues and needs, communicates effectively on both private and public levels, and responds to individual concerns in an appropriate matter.

School Finance – The successful candidate lobbies for school funding on behalf of the school division, develops and explains the rationale for the budget to the board and local officials, and offers creative funding solutions.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, budget and finance, and school reform (e.g. strategic planning, total quality management, etc.).

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.

SALARY

Commensurate with experience and qualifications.

APPLICATION PROCEDURES

Apply online:

<https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=179&ref=>

Completed applications are due by February 19, 2021.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, Executive Director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or gina@vsba.org.

Equal Opportunity Employer