



## **Greenville County Public Schools Announcement of Superintendent Search**

The School Board of Greenville County Public Schools invites applications for the position of Superintendent. The required start date for the person selected is July 1, 2021.

### **THE COUNTY**

Greenville County, a county rich with tradition, takes great pride in its unique blend of homes, businesses, agriculture and industry. Its central location along the eastern seaboard of the United States between Raleigh, Richmond and Hampton Road, places Greenville County within a day's drive of over 50 metropolitan areas and nearly two-thirds of the United States population.

### **THE DIVISION**

Mission: Greenville County Public Schools, the Driving Force and Cultivator of Excellence, commits to educate the whole child to achieve the dream of becoming a productive citizen in a competitive global society, guided by committed educators in partnership with families, schools, and the entire community.

Schools: 1 high school, 1 middle school, 2 elementary schools

Total Student Enrollment: 2,050

Total Division Budget: \$32,347,971

Full Time Personnel: 343

Part Time Personnel: 14

On-time Graduation Rate: 86.9%

Web Site: [www.gcps1.com](http://www.gcps1.com)

### **QUALIFICATIONS**

The board has established the following qualifications for the next superintendent of Greenville County Public Schools:

- Experience as a principal is required.
- An earned doctorate is preferred.
- Experience as a superintendent, associate/assistant superintendent, or central office administrator is preferred.

Leadership and Management Skills – The successful candidate is a decisive leader, a team player, and a visionary and creative thinker.

Personal Characteristics – The successful candidate is a good listener, consistent, confident, honest, and open-minded.

Board-Superintendent Relations – The successful candidate is willing to assume a lead role in decision making while keeping the board informed, understands differences between policy and administration and acts accordingly, and can lead the board in goal setting and planning.

Staff Relations – The successful candidate maintains open channels of communication to and from staff, has a process for recruiting and selecting top-quality staff members, and creates an atmosphere of trust and mutual respect.

Community Relations – The successful candidate effectively advocates school issues and needs, responds to individual concerns in an appropriate manner, and communicates effectively on both private and public levels.

School Finance – The successful candidate develops and explains the rationale for the budget to the board and local officials and lobbies for funding on behalf of the school division.

Areas of Expertise – The successful candidate has expertise in curriculum and instruction, school reform (e.g. strategic planning, total quality management, etc.), and budget and finance.

Candidates must meet the legal requirements to be licensed or be eligible for licensure as a superintendent in Virginia. Questions concerning the eligibility requirement should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, VA 23218-2120, Telephone: (804) 371-2522.

### **SALARY**

Commensurate with experience and qualifications.

### **APPLICATION PROCEDURES**

Apply online: <https://phl.applitrack.com/vsba/onlineapp/default.aspx?AppliTrackJobID=181&ref=>

Completed applications are due by April 23, 2021.

Candidates should not make contact with school board members. Inquiries should be directed to Gina Patterson, executive director, Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911, 434-295-8722 or [gina@vsba.org](mailto:gina@vsba.org).

*Equal Opportunity Employer*