

**Page County Virginia Public Schools**  
**ANNOUNCEMENT OF DIVISION SUPERINTENDENT POSITION**

The Page County School Board is accepting applications for the position of Division Superintendent.

The Page County School Board is seeking a superintendent to lead the school division as it continues its pursuit of their mission: *To provide an engaging, encouraging, and empowering learning environment that promotes student success.*

**The County:**

Page County is located in the beautiful Shenandoah Valley between the Blue Ridge and Massanutten mountains with the mighty Shenandoah River traversing through it. Page County Public Schools' central office as well as the county's government seat are located in the town of Luray; Page is also home to the towns of Shenandoah and Stanley. We are located about 90 miles from southwest of Washington, D.C. and about 120 miles to the west of Richmond. Page County was named for John Page who served as Virginia's Governor from 1802 to 1805. For additional information about Page County, please visit <https://www.pagecounty.virginia.gov/>

**The Schools:**

Division schools include Luray High, Page County High, Page County Vocational-Technical Center, Luray Middle, Page County Middle, Luray Elementary, Stanley Elementary, Springfield Elementary, and Shenandoah Elementary. The school division serves approximately 3,100 students. Seven schools are fully accredited; the Virginia Department of Education accredits two schools with conditions. For additional information about individual schools, please visit individual school websites and the division website at <https://www.pagek12.org>

**Qualifications:**

- An earned doctorate from an accredited university is preferred
- Experience in a small or rural school system is preferred
- Experience as a superintendent or central office administrator is preferred
- Experience as a building level administrator is *required*
- Experience as a classroom teacher is *required*
- Experience in Virginia is preferred
- Experience in the areas of instruction, finance, school law, student achievement, school improvement, special education, and technology is preferred
- Candidates must meet the legal requirements to be licensed or be eligible for licensure as a division superintendent in Virginia. Questions regarding eligibility requirements should be directed to Patty S. Pitts, Office of Professional Licensure, State Department of Education, P.O. Box 2120, Richmond, Virginia 23218-2120. Telephone: (804) 371-2522

In addition, the successful candidate will demonstrate the following characteristics/abilities:

- Develops programs that will improve the educational achievements of all students
- Motivates others and delegates authority as necessary
- Develops professional relationships with administrators, teachers, students and the public in order to promote educational opportunities
- Effectively maintains open channels of communication between the school board, county administration, Board of Supervisors, faculty, staff and the community
- Is accessible to address concerns in a caring manner from all stakeholders and create an atmosphere of trust and understanding
- The ability to manage multiple projects simultaneously while maintaining a clear vision of where the school division is heading
- The ability to lead with humility, empathy, fairness, honesty, integrity, transparency, trustworthiness, thoughtfulness and professionalism

**Salary:**

Commensurate with experience and qualifications.

**Application Procedures:**

Applicants must complete the School Board's required application package. You may obtain the application from the Page County Public School's website at:

<https://pagecounty.tedk12.com/hire/ViewJob.aspx?JobID=764>

Applications and all documents must be submitted online by **May 2, 2021 at 6:00 pm.**

Please provide the following:

- Transcripts from all universities attended (Copies of transcript are acceptable; however, prior to hiring, official transcripts are required)
- Copies of any applicable professional licenses or certificates
- Responses from the essay questions
- Curriculum vitae/Resume
- First 100 Day Entry Plan
- 4 Letters of recommendation from current/past employers
  - One from your current immediate supervisor
- Professional Portfolio of work
  - Samples of past successful outcomes and/or achievements
- Authorization and Release Regarding Publicly Available Information on the Internet

**Interview Process:**

The School Board will review all completed applications and select candidates to be interviewed. The first round of interviews with the School Board will start on May 12, 2021. The second round of interviews with stakeholders will be held on May 19, 2021. The final round of interviews with the School Board will be held on May 26, 2021.

The Page County Public Schools is led by a School Board of six elected members. The Superintendent serves at the pleasure of the School Board and carries out the policies, procedures and directives established by the School Board.

All questions should be directed to the School Board Chair, Jason S. Breeden, at [jbreeden@pagecounty.k12.va.us](mailto:jbreeden@pagecounty.k12.va.us)

**Page County Public Schools and the Page County School Board are equal opportunity employers.**