

American Fidelity

Customized Virtual Meetings About Benefits for Employees and Virtual Benefits Enrollment

How we may be able to assist:

- **Benefits education:** Ensuring employees understand their benefits is crucial, especially during a national health issue. We have capabilities to educate your employees through virtual meetings, videos, and web pages customized for your district.
- **Alternate enrollment methods:** With many schools cancelling classes through the end of the school year, there's a challenge of getting employees enrolled in their benefits. Across the country, we're working through this by educating employees and enrolling virtually, or in some cases, enrolling at a secure public space with limited traffic.

[Learn about virtual benefits enrollments ►](#)

- **Section 125 Plan set up:** The priority of setting up your Section 125 Plan is likely at the bottom of your list. We can set up your plan now so that you have a plan in place, with the flexibility to enroll employees at a later date.
- **403(b) administration:** By June 30, the IRS is requiring that school districts have an updated Prototype Plan Document. To meet this requirement, American Fidelity has been using its IRS approved prototype plan for its customers since 2017. We can share this with your organization, too.

[Get assistance with your plan document ►](#)

- **Employee Assistance Program (EAP):** Employee assistance programs offer free services to employees to help provide counseling, legal assistance, care-giving advice, and more. If you already have an EAP in place, we can help educate employees and answer questions about how it works.

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