



SPOTSYLVANIA
COUNTY PUBLIC SCHOOLS

Spotsylvania County Public Schools seeks a superintendent who:

- Promotes a “student-first” philosophy.
- Is a decisive leader who can make difficult decisions even when options are not optimal and manages complex circumstances through problem solving/decision making
- Is an effective communicator, creating strong school and community relations through transparency and open dialogue
- Ensures accountability for all and responsibility for actions and makes strategic, high quality decisions with big picture lens, while managing district resources
- Is a trusted public education leader who values ethics and integrity by practicing moral authority and leads by example through honest practices
- Someone who understands finance
- Remains confident in making firm decisions that may not be popular but challenges individuals
- Provides sustained, systemic, and evidence based interventions to obtain equitable access to learning for ALL students

About Spotsylvania County Public Schools (SCPS):

<https://www.spotsylvania.k12.va.us/>

Salary and Benefits

The base salary will be in the range of \$245,000 plus a comprehensive benefit package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications, and meeting Board criteria.

Requirements

Candidates must obtain Virginia superintendent certification. www.doe.virginia.gov
Master's degree required, Doctorate preferred.

Application Process

Please send all application materials and inquiries to: <https://www.grrecruiting.com>

Phone Inquiries: 888.319.7949

Candidates should **not** contact Spotsylvania County School Board.

Deadline and Selection

Materials submitted will remain confidential as allowed by law. Application must include

- A letter of interest
- Online application form [grrecruiting.com/job-openings](https://www.grrecruiting.com/job-openings)
- Resume or Vitae
- 3 letters of reference

Application Deadline June 17, 2022

2021-2022 Division Snapshot

Together, we prepare our students for their future.

Successes

On-Time Graduation	Advanced Studies Diplomas Earned	Graduates Pursuing Higher Education
90.3%	50.3%	76%

- 1 National Blue Ribbon Award School
- 3 Purple Star Schools
- 100% Full Accreditation Status
- 100% of High Schools have met the Graduation Completion Index (GCI) of 85 points for the state
- 704 Career & Technical Education Completers

Special Programs

- Pre-school
- JROTC
- 25 Advanced Placement Courses
- 30 International Baccalaureate Courses
- 10 Dual Enrollment Courses
- STEM Courses/Academics
- Courthouse Academy
- Advanced Placement Capstone
- Special Education - Gateway
- Commonwealth Governor's School
- Future Educators Academy

Operations & Facilities

- 17 Elementary Schools (PK-5)
- 7 Middle Schools
- 5 High Schools (9-12)
- 1 Career & Technical Center
- 2 Alternative Learning Centers
- Over 405,000 meals served each month
- Buses travel 20,943 miles daily



Staff

- 1,846 Teachers
- 114 Administrative Staff*
- 1,262 Support Staff
- 62 Other Licensed Staff
- 13 Average Years Experience
- 57% of Teaching Staff have Masters and/or Doctorate
- 26 National Board Certified Teachers
- 71% of Staff Live in Spotsylvania County

*Number includes Interns and Activities Directors

Student Overview

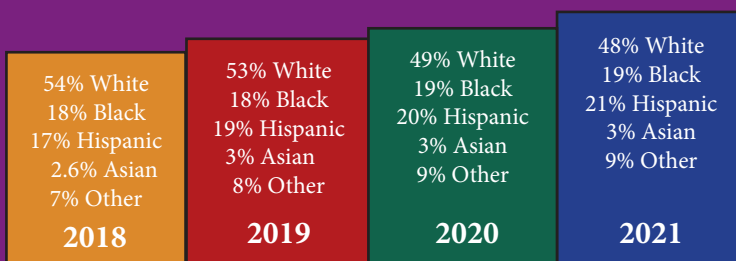
- 14% Special Ed
- 10% Gifted Ed
- 9% English Language Learners
- 46% Enrolled in the Free & Reduced Lunch Program

Enrollment & Class Size

Student Enrollment (Pre-K through 12): 23,871



*Grades 6-8 and 9-12 are based on core classes



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*Numbers current as of October 25, 2021