



## **VASS EDUCATIONAL SERVICES REVIEW PROGRAM**

### **School Divisions Participating in the Review Program**

#### **1996-2017**

##### **1996 – 1999**

Accomack County – Comprehensive Review  
Alexandria City – Comprehensive Review  
Orange County – Comprehensive Review  
Salem City – Comprehensive Review

##### **1996 – 2002**

Alleghany Highlands – HS/MS Block Schedule Study  
Augusta County – Compensation Study  
Bath County – Finance, Mission & Objectives Study  
Caroline County – Compensation Study  
Clarke County – HR/Finance/Maintenance/Transportation Study  
Danville City – Special Education Study  
Giles County – Instruction/Student Achievement Study  
Greene County – Administrative Staffing/Salary Study  
King George County – Compensation Study  
Montgomery County – K-12 Guidance Study  
Petersburg City – Finance/Technology Study  
Petersburg City – Compensation Study  
Roanoke County – Special Education Study  
Stafford County – Pupil Transportation Study  
Staunton City – Compensation Study

##### **2003 – 2004**

Alexandria City – Pupil Transportation Study  
Bedford County – Compensation Study  
Northampton County – Finance/Operations Study  
Stafford County – Special Needs Program Study  
Suffolk City – Special Education Study  
Williamsburg/James City County – Human Resources Study

### **2004 – 2005**

Clarke County – Extra-Curricular Activities Study  
Covington City – Facility and Programs Study  
Dinwiddie County – Administrative Organization/Staffing Study  
Gloucester County – High School Guidance Study  
Hampton City – Administrative Organization/Staffing Study  
Manassas Park City – Pupil Transportation Study  
Northampton County – Compensation Study  
Williamsburg/James City County – Student Services Study

### **2005 – 2006**

Madison County – Compensation Study  
Virginia High School League – Compensation Study  
Northampton County – Guidance Study  
Greene County – Alternative Education Study

### **2006 – 2007**

Suffolk/Isle of Wight – Career/Tech Education Study  
Amherst County – Compensation Study  
Campbell County – Finance Study  
Roanoke County – Special Education Study  
Smyth County – Facilities Study  
Greensville/Emporia – Special Education Study  
Bath County – Long-Range Planning Study  
Hampton City – Administrative Staffing Study  
Sussex County – Elementary Facility Programs Study  
Page County – Administrative Staffing Study

### **2007 – 2008**

Henrico County – Maintenance/Facilities Study  
Bedford County / Campbell County – Governor's School Research Study  
Falls Church City – Instructional Services Study  
Petersburg City – Compensation Study  
Harrisonburg City – Staffing Study

### **2008 – 2009**

Richmond County – Finance Study  
Henrico County – HR/Compensation Study  
Alexandria City – Special Education Study

### **2009 – 2010**

Campbell County – Organization Study

### **2010 – 2011**

Alexandria City – Special Education Re-Evaluation Study  
Loudoun County – Pupil Transportation Study

### **2011 – 2012**

Prince Edward County – Long-Range Planning Study

### **2012 – 2013**

Manassas City – Technology Use Study  
Roanoke County – Pupil Transportation Study  
Spotsylvania County – Finance/HR Study  
Norfolk City – Teaching and Learning Study  
Bristol City – Long-Range Planning Study  
Floyd County – Pupil Transportation Study  
Salem City – Administrative Staffing Study  
Spotsylvania County – School Board Workshop

### **2013 – 2014**

Henry County - Compensation Study  
Staunton City – Compensation Study  
Shenandoah County – Administrative Organization Study  
Halifax County – Compensation Study  
Rappahannock County – Compensation Study  
Manassas City – Human Resources Study

### **2014 – 2015**

Giles County – Organizational Study  
Salem City – Transportation Study

### **2015 – 2016**

Dinwiddie County – Leadership Study  
Portsmouth City – Instructional Services Study  
Buckingham County – Cafeteria Services Study  
Caroline County – Instructional Services Study  
Prince Edward County – Salary Scale Consultation

### **2016 – 2017**

Hopewell City – Compensation Study  
Rockingham County -Compensation Study  
Louisa County – Special Education Study

### **2017 – 2018 (To Date)**

Portsmouth City – Leadership Study  
Culpeper County – Leadership Study